

Or Shalom Board of Directors January 29, 2020

Present: Rabbi Hannah Dresner, Mark Drew, Abby Fitch, Martin Gotfrit, Dave Kauffman, Roslyn Kunin, Deborah Ross-Grayman, Rima Wilkes.

Regrets: Mark Welch, Paul McCurry.

1. Meeting called to order 7:07pm.
2. Draft minutes of the December 18, 2019 meeting approved. Moved (Dave), carried.
3. Rabbi's report:
 - very good attendance at events and classes, with increased logistical demands. Need to centralize communications between volunteer sectors, to share information.
 - Tu B'Shevat event, by invitation only to young Jewish people working in environmental organizations.
 - concern about no event staff in lead-up to Purim and Irwin Keller events.
 - spring events in cooperation with other synagogues.
 - fundraising for building renovation.
 - discussion about how long greeters stay on duty at Shabbat morning services, with regard to security, and to arrivals throughout the service. Membership committee is asked to discuss this with greeters.
4. Co-Chair's Report:
 - a. Staff Update: Avital Dattel withdrew from Event Coordinator position on January 27 before expected start date February 3. Hiring committee renewing candidate search, and considering contractors for now.
 - b. Late January significant problems with website and e-mail. Now resolved.
 - c. With recently upgraded optical fibre, started online streaming of Zusia classes. Allows outreach to those out-of-town or with reduced mobility.
 - d. Organization is at limit of staff and board capacity.
 - e. Leadership: see item 9.
5. Sanctuary Chair initiative: Open House Sunday February 16, 2:00-4:00pm.
6. Bayit Initiative update (Martin for John Fuerst):
 - Significant funds pledged by major donors, and some received.
 - current cost estimate, pre-drawings: \$1.5-2m.
 - plan to launch official community-wide fundraising campaign on Yom Kippur. Need permits first.
 - letters out to two architectural firms.
7. Security System update (Mark Drew): New needs assessment done in January. Board approved expenditure of \$9621.52 + tax for Or Shalom's cost share of proposed security systems upgrades, pending Treasurer's approval. Moved (Deborah), carried. Some of system will require re-installation with building renovations.
8. C'Mon Over fundraiser update (Martin for Carol Ann): 57 registered. Goal is 100.
9. Martin addressed the priority of leadership succession. Will need new board members for November to replace those completing second terms. Some committees also need new members. Serving on a committee can help with community integration. Ros reported Michelle Koski agreed to join HR committee. Board will invite committees to present personnel needs. Board started to identify people to approach to join committees and board: Ros to ask Val to approach Jane Wylychuk for SFPC; Rima and Abby to ask Tanya Paz for board; Dave to ask Alexis for ___; Dave to ask Emmet Davis for HR. Hannah suggested creating a Jews By Choice working group to identify needs.
11. Standing Business:
 - a. Committee updates
 - i. Discussion how to manage drinking and driving at Purim event: signs; servers to observe people planning to drive home; some money kept discreetly to offer cab fare.
 - ii. Staff liaison (Abby): Nicole Linzmeyer is acting Office Manager during Tracey Fagg's February vacation.
 - iii. Hannah is expected to hold evaluation with Matthew at end of his probationary period.
 - iiii. Membership
 1. New members: Tomer and Dar Goldenberg and three children. Moved (Deborah), carried.

2. Updated new membership form accepted subject to revision adding lifetime contribution to building fund. Moved (Ros), carried.

b. Or Shalom event sign-up

c. Calendar updates

d. Dates for 2020 meetings: last Wednesday of the month, 7pm.

12. Adjournment: Meeting adjourned 9:04pm.

Next board meeting Wednesday February 26, 2020, 7pm.